

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: New Providence Board of Education County: Union
 Employee Organization: New Providence Education Association- Secretarial Unit Employees in Unit: 17
 Base Year Contract Term: 7/1/2008 6/30/2012 New Contract Term: 7/1/2012 6/30/2015
 Type of Settlement: ☐ Mediated Settlement ☐ Fact Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$789,513	\$806,878
Item 2 Increment		
Item 3 Longevity	\$1,075	\$1,075
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	\$790,588 (Total)	\$807,953 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$790,588

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	2/1/2014	7/1/2014
Percent Increase	2.2%	0%	3.8%	0%
Total cost of increase	\$17,365	\$0	\$30,678	\$0
Total base salary (successor agreement)	\$806,878	\$806,878	\$837,556	\$837,556

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$16,014.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$270,777	\$270,777
Employee Contributions	\$0	\$11,729
Prescription	\$0	\$0
Dental	\$14,914	\$14,914
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

JAMES TIGHE
 Print Name
James Tighe
 Signature

Title:

SRA/Brd Sec

Date:

9/11/12